

Subject to Board Approval
**MINUTES OF THE SPECIAL MEETING OF THE GOVERNING BOARD
OF THE HERMOSA BEACH CITY SCHOOL DISTRICT**
Hermosa Beach City Council Chambers
1315 Valley Drive, Hermosa Beach, CA 90254
February 25, 2009

- CLOSED SESSION: Dr. Beck stated that there was nothing to report out of closed session.
- CALL TO ORDER: The open session was called to order by Dr. Beck at 7:37 p.m.
- MEMBERS PRESENT: Dr. Linda Beck, Board President; Mrs. Barbara Zondiros, Board Clerk; Mr. Gregory Breen, Mrs. Lisa Claypoole and Mr. Lance Widman were present.
- STAFF PRESENT: Dr. Bruce Newlin, Superintendent; Mrs. Angela Jones, Business Manager; Ms. Sylvia Gluck, View Principal; Mrs. Tiffany Rudek, Valley Principal; Mr. Jason Butcher, Assistant Principal; Mrs. April Lankford, teacher; Ms. Kathy Sippel, teacher; Ms. Debbie Stadler, teacher; Mr. David Carver, Maintenance and Operations worker, and Ms. Michelle Meraz, Executive Assistant to the Superintendent.
- PLEDGE OF ALLEGIANCE: Mr. Butcher
- APPROVAL OF AGENDA: It was moved by Mrs. Claypoole, seconded by Mr. Breen, that the Board of Education of the Hermosa Beach City School District approve the agenda as submitted. The vote in favor was unanimous. Motion carried.
- ANNOUNCEMENTS/
BOARD REPORTS: Mrs. Zondiros reported on February 23, 2009 PTO meeting:
- March 19th is Kindergarten Roundup at Hermosa View School;
 - Writing Assessments were given to the 4th and 7th grade students on March 3-4;
 - A class raised over \$1,500.00 and with it donated an Arc through Heifer International;
 - Middle School Dance was held on February 20th;
 - Kid's Run Hermosa will be held on May 9th;
 - Hearts of Hermosa will be held on March 21st.
- COMMUNICATIONS: Audience Oral Communications:
- Mr. Jim Lissner stated that he made a suggestion to the Hermosa Beach City Council to eliminate one of its unneeded taxes, such as the utility tax, and then Hermosa Beach voters might be willing to approve a new tax or bond measure that would benefit the schools. Mr. Lissner proposed that if there was no net increase in current taxes that perhaps Hermosa Beach citizens would be willing to vote yes on a tax for the schools.
- Ms. Kathy Sippel, Hermosa Beach Educators Association (HBEA) Vice President and 4th grade teacher, met with Dr. Newlin and four other HBEA members to discuss Resolution #11:08/09 on Determination of Seniority Among Certificated Employees with the Same Seniority Date ("Tie-Breaker") and the priority order of 3a on Crosscultural Language and Academic Development (CLAD) criterion and 3b on clear credential criterion. HBEA requested that the two be switched with the clear credential criterion to come first (3a) and the CLAD as the next priority (3b). Ms. Sippel said that a clear credential has more importance over the CLAD. Ms. Sippel said they also discussed Resolution #10:08/09 on Reduction or Discontinuance of Particular Kinds of Services referring to the section on competency criterion. HBEA says that a credential should prove the competency of a

teacher, and a less senior teacher should not be able to bump a more senior teacher. She requested the competency criterion be deleted.

Ms. Debbie Stadler, K-5 Music teacher, stated that she is concerned about the competency criteria in Resolution #10:08/09. She said that seniority should come before teaching experience in the assignment in the last 5 years. She added that the district should respect years of service from its employees. She stated that teachers should be able to bump into an assignment that they are credentialed to teach. Ms. Stadler said that if a single subject teacher has been happy in her assignment and has not requested a reassignment, then that teacher would likely not have experience in another assignment in the last 5 years.

Written Communications:

Mrs. Zondiros received a letter from parent Elizabeth Riley, who has coordinated Planet Pals with parent Geri Shapiro at the schools, requested to be the school district representative to the City of Hermosa Beach green task force. Mrs. Riley and Mrs. Shapiro were appointed the Hermosa Beach City School District green representatives.

Superintendent Report:

Dr. Newlin invited Mrs. Jones to give the Board an update on the most current state budget information.

Mrs. Jones said that the school district is waiting to make a report when final decisions have been made. Mrs. Jones noted the following:

- The 2009-2010 budget will be based upon the latest Los Angeles County Office of Education guidelines and figures until the May 19th election results;
- The anticipated 2009-2010 cost of living adjustment was 5.02%;
- The 2008-2009 deficit increase was \$199,000;
- The 2009-2010 deficit is expected to be 13.094% or \$973,877;
- The 2010-2011 deficit is expected to be 13.094% or \$989,711;
- In November 2008 staff was asked to be conscious of conserving paper, energy and to stop spending;
- There has been a hiring freeze;
- Special education continues to grow as children move into the school district and other students are identified as having special education needs;
- In 2008-2009 all categorical program funds will be reduced by 15.4% except for Economic Impact Aid (EIA), Class Size Reduction (CSR) and Special Education;
- In 2009-2010 all categorical program funds will be reduced by an additional 4.5%, except for EIA, CSR and Special Education, but there will be some flexibility on how you can use the funding received, if approved by the Board in a public school board meeting;
- Currently the District receives \$25,000 in EIA funding. This is for English Language Learners;
- Categorical ending balances from 2007-2008, can be deposited into the general fund with the new flexibility provisions, provided that the Board discusses and approves the transfer publicly;
- The stimulus bill will be one-time money, if it is received. The District does not have an estimated amount of this one-time money;
- The District's state apportionments have been deferred - February money is now expected in July; July/August apportionment now expected in October; CSR apportionment was due in April will now be received in July. Therefore, the District will manage the payroll and expenses on the money currently in its accounts.

Mrs. Jones announced the next Budget Committee meeting will be held on March 4th at 3:30 p.m. in the Hermosa Valley School Technology Lab.

Dr. Newlin gave the Board a copy of the Hermosa View and Hermosa Valley security reports. He advised the Board that the reports were for their review only, as the reports were proprietary.

CONSENT CALENDAR: It was moved by Mr. Widman, seconded by Mr. Breen, that the Board of Education of the Hermosa Beach City School District approve the Consent Calendar items as presented. The vote in favor was unanimous. Motion carried.

Superintendent:

Agreement-Office of Administrative Hearings

Approval was given for the Agreement with the Office of Administrative Hearings to conduct hearings and issue proposed decisions, as needed.

Business:

2007-2008 Deferred Maintenance
Transfer

Approval was given on the transfer of the District's 2007-2008 deferred maintenance deposit from the Special Reserve Fund #40 to the Deferred Maintenance Fund #14 not to exceed the state maximum match of \$50,760.00.

BOARD ACTION:

Personnel:

Resolution #10:08/09 – Reduction or Discontinuation
Of Particular Kinds of Certificated Services
(20.80 Full-time Equivalent)

Dr. Newlin said that it is unfortunate that the school district is in the position to reduce or discontinue services. He continued to say that it does not mean that we will not bring back all or some of the programs and services.

Discussion was held on priority of the CLAD over the clear credential in Resolution #11:08/09 (see Resolution #11:08/09 below).

Discussion was held on the competency criterion of Resolution #10:08/09. Mrs. Claypoole asked the HBEA members (Mr. Carver, Ms. Sippel and Ms. Stadler) if there was a concern by several teachers or was a meeting held to discuss the competency criterion.

Mr. Carver said that the concern by HBEA is one of fairness to teachers with more seniority.

Ms. Stadler stated that this criterion will affect her, and having a job or not next year.

Ms. Sippel said that consideration should only be given to the validity of the proper credential held by a teacher. She added that teaching skills sets transfer to other assignments.

Mr. Widman said that holding a credential in a subject that he has never taught does not make him competent to teach it.

Dr. Beck said that the Board is looking at the benefits to students as well as concerns for teachers. She said that a teacher with more current teaching experience in a subject may be best suited to teach the students.

Mr. Widman asked why five years was selected as the number of years to have current teaching experience in an assignment.

Dr. Beck added that if administrators are cut as well, there will be less support staff to teachers bumping into new assignments.

Mrs. Lankford was concerned about who the competency criteria effects. She said that teachers learn a great deal when they are in a specialty assignment. She also said that teachers try even harder when they move from one assignment to another. Mrs. Lankford also said that teachers in each grade level are constantly learning. She is concerned about fairness to seniority.

Dr. Newlin said that competency is about having the most proficient teacher to teach the students.

Mr. Breen said that it is a question of balancing the needs of the student and the need of the teacher.

It was moved by Mr. Widman, seconded by Mrs. Zondiros, that the Board of Education of the Hermosa Beach City School District approve and adopt Resolution #10:08/09 on Reduction or Discontinuance of Particular Kinds of Services as presented. The vote in favor was 4 ayes and 1 nay by Mrs. Claypoole. Motion carried.

Resolution #11:08/09 –
Determination of Seniority Among Certificated Employees
with the Same Seniority Date (“Tie-Breaker”)

Mrs. Claypoole asked why should the CLAD criterion be moved to 2nd priority over the clear credential. Mrs. Claypoole said that this was the same tie-breaker criteria used last school year.

Ms. Sippel said that the clear credential should have more priority over the CLAD.

Mrs. Claypoole replied that the CLAD is very important in California, and that other school districts have dismissed teachers for not having the CLAD.

Mr. Widman stated that if the state has mandated teachers to have the CLAD to service students who are English Language Learners then the CLAD requirement should remain as the first criterion on the resolution.

It was moved by Mrs. Claypoole, seconded by Mr. Breen, that the Board of Education of the Hermosa Beach City School District approve and adopt Resolution #11:08/09 on Determination of Seniority Among Certificated Employees with the Same Seniority Date (“Tie-Breaker”) with a change of 3a and 3b, such that 3b on clear credential will become the first priority and 3a on CLAD will become the second priority. The vote in favor was 4 ayes and 1 nay by Mr. Widman. Motion carried.

Mr. Widman said that he is still concerned about Resolution #10:08/09 and the number of years designated in the competency criterion. He asked for supporting information for selecting 5 years and not 7 or 10 years. Dr. Newlin stated that he would bring back information to the Board at the March 11th meeting.

ROUNDTABLE: None

ADJOURNMENT:

At 9:03 p.m., it was moved by Mrs. Claypoole, seconded by Mr. Widman, that the Board of Education of the Hermosa Beach City School District adjourn the meeting. The vote in favor was unanimous. Motion carried.

CALENDAR OF MEETINGS/ EVENTS:

February

02/04-06 8th Grade Astro Camp
02/09 Lincoln's Birthday, No Classes
02/11 School Board Meeting, HB City Council Chambers 7:30pm
02/12 Valley Parent & Community Meeting on Campus Safety & Security; Valley Tech Lab 6:30pm
02/16 President's Day, No Classes
02/18 6th Grade Malibu Camp Parent/Student Meeting, Valley MPR 7:00pm
02/20 Middle School Dance, Valley MPR 6:30pm
02/23 PTO Meeting, Valley MPR 3:30pm
02/25 Special School Board Meeting, HB City Council Chambers 7:30pm
02/27, 28 & 03/01 HB Rotary Club Renaissance Faire, View School

March

03-02 School Site Council Meetings, Valley and View Schools
03/10 HBEF Meeting, Valley MPR 7:30pm
03/11 Parent/Teacher Conferences, Minimum Day for both school sites
03/11 School Board Meeting, HB City Council Chambers, 7:30pm
03/16 PTO Meeting, Valley Library 3:30pm
03/19 Kindergarten Round-Up, View 12:45pm
03/20 Kindergarten Registration Begins
03/20-22 & 03/27-29 Spring Musical "Wipe Out", Valley MPR
03/21 HBEF Annual Heart of Hermosa Dinner, Dance & Auction, St. Rocke
03/23-27 6th Grade Outdoor Education Malibu Camp

April

04/01 Flag Ceremony, View
04/03 Flag Ceremony, Valley
04/15 School Board Meeting, HB City Council Chambers, 7:30pm
04/17 5th Grade Colonial Day
04/22 Middle School Honor Roll Breakfast
04/27 PTO Meeting, Valley MPR 3:30pm

May

05/04 School Site Council, Valley & View
05/04-08 Staff Appreciation Week
05/04-15 STAR Testing
05/14-22 Book Fair, Valley Library
05/13 School Board Meeting, HB City Council Chambers, 7:30pm
05/22 Flag Ceremony, Valley
05/22 Middle School Dance, Valley MPR
05/25 Memorial Day Observed, NO CLASSES
05/27 5th Grade Transition to Middle School Parent & Student Meeting
05/27-28 5th Grade Walk through Revolution
05/29-06/05 Book Fair, View Library

President

Clerk